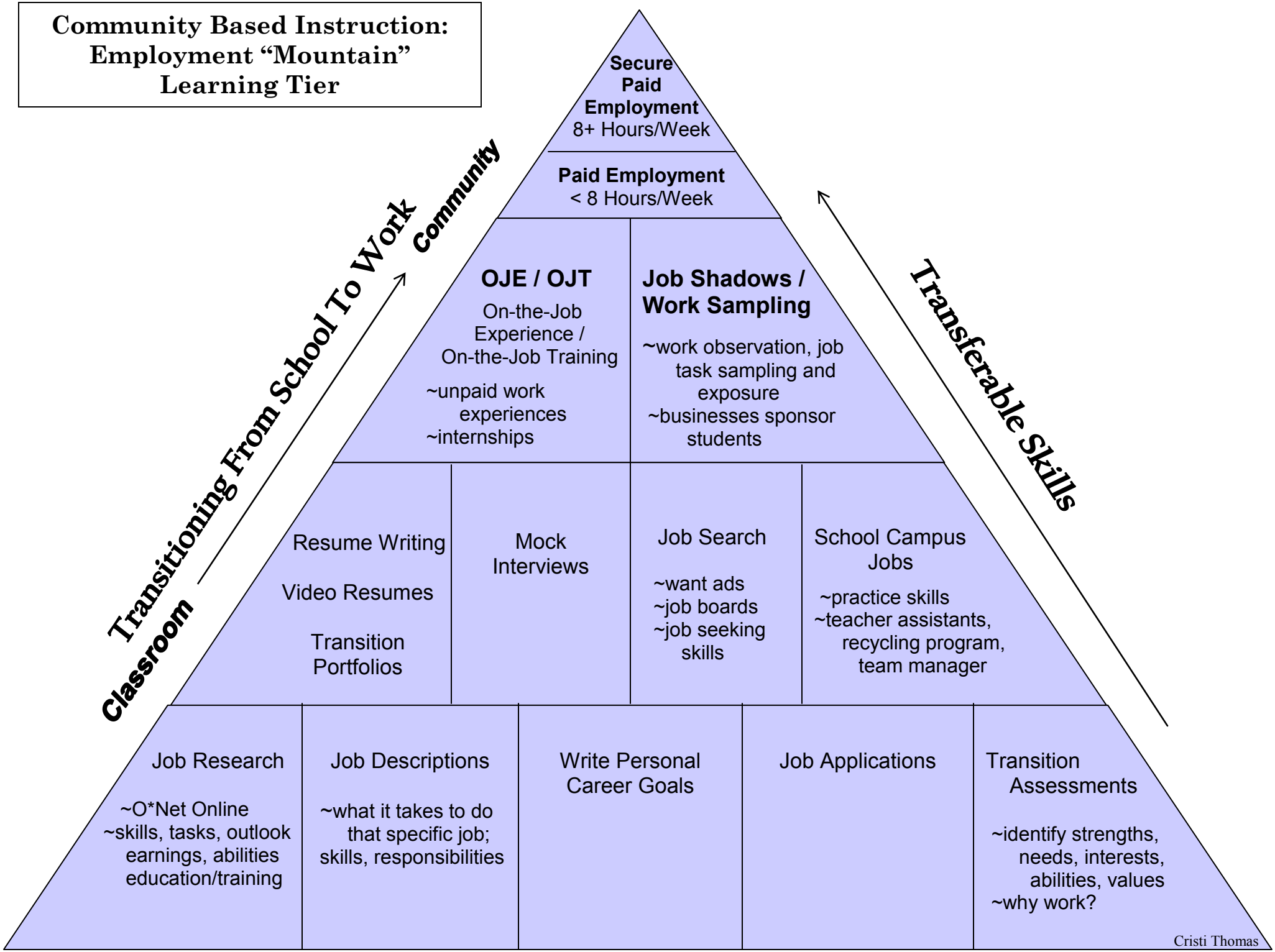Community Based Instruction: Employment "Mountain" Learning Tier